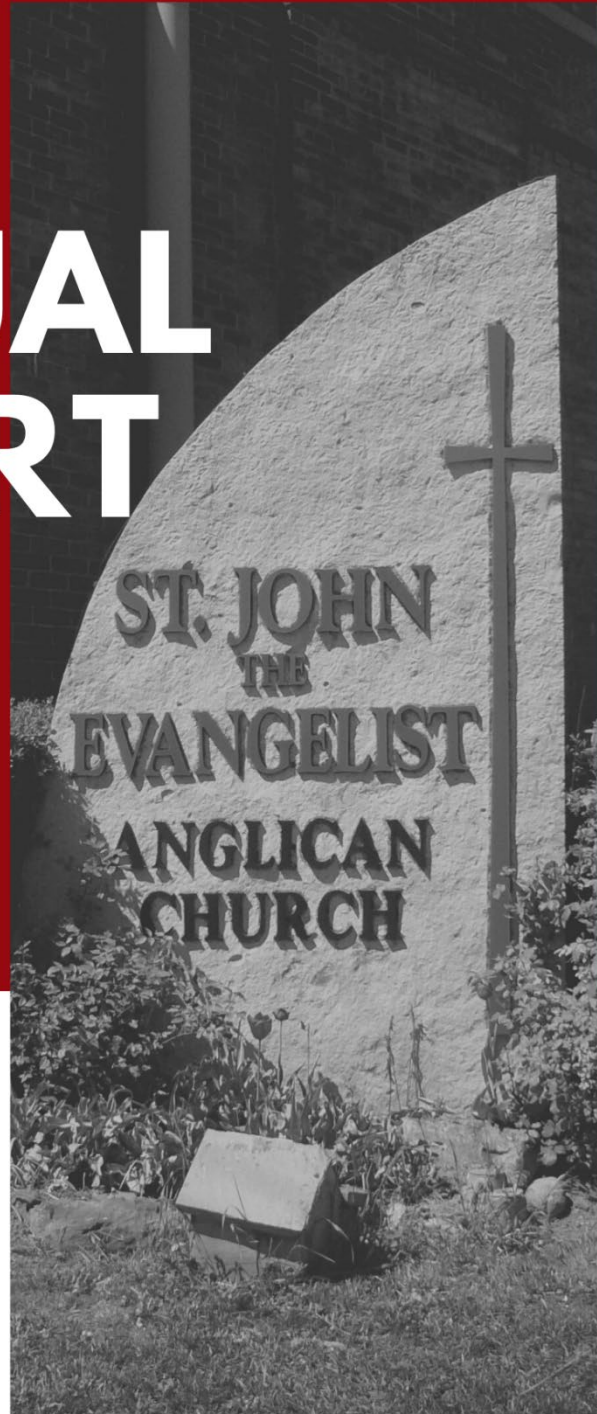


ANNUAL REPORT 2021



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Annual Vestry Meeting Details

Sunday, March 6, 2022, 7PM

Due to the coronavirus pandemic, this meeting is being held via videoconference. Those without access to internet may also call into the meeting by telephone.

Zoom video conference link: <https://us02web.zoom.us/j/89932598433>. Telephone option: dial 647-374-4685 or 647-558-0588 and enter the meeting ID: 899 3259 8433.

Agenda

1. Evening Prayer (Tom Hubschmid)
2. Call to Order
3. Consent Motion (Motion 1)
4. Election and Appointment of Parish Officers
5. Adoption of Ministry Reports (Motion 2)
6. Approval of Financial Reports and Statements for 2021 (Motion 3)
7. Appointment of Auditing Committee for 2022 (Motion 4)
8. Approval of the proposed Ministry Budget for 2022 (Motion 5)
9. Other Business:
 - a. A motion to empower the Corporation to enter into site use agreements of less than three years. (Motion 6)
 - b. A resolution to elect Directors for Artaban Non-Profit Homes Inc. (Motion 7)
10. Adjournment
11. Closing Prayer

Motions

Motion 1: A Consent Organizing Motion

It is MOVED by Michael Bowering and SECONDED by Margaret Wilding,

1. THAT the published agenda within the circular be adopted; and
2. THAT all present be granted the privilege to address the meeting; and
3. THAT the written reports contained within the circular for this meeting now be received; and
4. THAT this Vestry now ratify and confirm all decisions, agreements and documents entered into and signed by the Corporation on behalf of the parish since the last Annual Vestry; and
5. THAT the minutes of the Annual Vestry Meeting of March 28, 2021, be adopted as distributed.

Motion 2: A Motion to Adopt and Approve Ministry Reports

It is MOVED by Bonnie Munn and SECONDED by Deborah Bowen,

THAT the ministry reports contained in the circular for this annual meeting, having been received, now be adopted and approved.

Motion 3: A Motion to Adopt and Approve Financial Reports

It is MOVED Bonnie Munn and SECONDED by Deborah Bowen,

THAT the financial reports having been received and presented be adopted and approved.

Motion 4: A Motion to Appoint an Auditor

It is MOVED by Michael Bowering and SECONDED by Margaret Wilding,

THAT Parish Council be empowered to appoint an auditing committee for the 2022 Financial Statements in accordance with the Canons and Policies of the Diocese of Niagara.

Motion 5: A Motion to Approve a Ministry Budget for 2022

It is MOVED by Deborah Bowen and SECONDED by Bonnie Munn,

THAT the Ministry Budget for 2022 proposed by the Corporation, considered by the Stewardship Team, and approved by Parish Council now be approved by this Vestry.

Motion 6: A Motion to Empower the Corporation to Enter Into Site Use Agreements of Less than Three Years

It is MOVED by Michael Bowering and SECONDED by Margaret Wilding.

THAT this vestry authorizes the Incumbent and Churchwardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals

AND THAT this authorization shall extend only to agreements that include the following provisions:

- That the agreement may be terminated by Name of Church upon sixty days' notice
- The lessee or licensee shall provide proof of liability insurance

AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

Motion 7: A Resolution to Nominate Directors for Artaban Non-Profits Homes Inc.

IT IS MOVED by Mary Donkin and SECONDED by Susan Little,

THAT WHEREAS the Letters Patent and by-laws of Artaban Non-Profit Homes specify that the Church of Saint John the Evangelist shall at a meeting of Vestry nominate seven of the total of ten members of the Board of Directors of Artaban Non-Profit Homes, and that such nominees shall at the next Annual Meeting of Artaban Non-Profit Homes be duly elected as directors; and

WHEREAS the following Vestry members currently serve on the Board of Directors: Susanne Adams, David Anderson, Mary Donkin, Sue Samson, Margaret Wilding, and Richard Woodward; and

WHEREAS it is deemed that Margaret Wilding's term on the Board of Director's concludes in 2022; and

WHEREAS David Anderson has indicated his intention to resign from the Board of Directors; and

WHEREAS Sharon Klassen is presently participating on the Board;

THEREFORE, BE IT RESOLVED THAT the following persons be elected as this Vestry's nominees to serve a three-year term beginning at the next Annual Meeting of the Corporation of Artaban Non-Profit Homes: Margaret Wilding, Sharon Klassen, Alex Urquhart.

Minutes of Previous Meeting

CHURCH OF ST. JOHN THE EVANGELIST ANNUAL VESTRY MEETING

Meeting Minutes

Sunday, March 28, 2021

1. OPENING PRAYER

The meeting opened in prayer.

2. CALL TO ORDER

The Venerable Dr. David Anderson called the Vestry to order. Due to the coronavirus pandemic, the meeting was held via videoconference. Those without access to the internet could also call into the meeting by telephone.

3. CONSENT MOTION

It was MOVED by Bonne Munn and SECONDED by Steve Doucet Campbell,

- a. THAT the published agenda within the circular be adopted; and
- b. THAT all present be granted the privilege to address the meeting; and
- c. THAT the written reports contained within the circular for this meeting now be received; and
- d. THAT this Vestry now ratify and confirm all decisions, agreements and documents entered into; and
- e. THAT the minutes of the Annual Vestry Meeting of February 16, 2020, be adopted as distributed.

The motion was CARRIED.

4. ELECTION AND APPOINTMENTS OF PARISH OFFICERS

Father David offered his thanks and appreciation to Steve Doucet Campbell for his ministry in serving as Churchwarden. He was happy to report Steve will continue to serve on Parish Council.

For Election in 2021

Churchwarden: Deborah Bowen was nominated to serve a two-year term. No further nominations from the meeting were received. Deborah was acclaimed as Churchwarden.

Deputy Warden: Michael Bowering was nominated to serve a one-year term. No further nominations from the meeting were received. Michael was acclaimed as Deputy Warden.

Lay Delegate to Synod: Margaret Wilding was nominated to serve a one-year term. No further nominations from the meeting were received. Margaret was acclaimed as Lay Delegate to Synod.

Alternate Lay Delegate: There were no nominations prior to the Vestry. Graham Cubitt volunteered to let his name stand as alternate lay delegate.

It was MOVED by Alex Urquhart and SECONDED by Adrienne Devins that Graham Cubitt be elected as the Alternate Lay Delegate to Synod. The motion was CARRIED.

Youth Lay Delegate to Synod (person aged 16 to 24): All youth (aged 16 to 24) of the parish are allowed to attend Synod.

Parish Council: The following are ex-officio members of the Council: David Anderson (Rector), Bonnie Munn, Deborah Bowen, Michael Bowering, Margaret Wilding (Churchwardens), Mary Donkin, Margaret Wilding and Graham Cubitt (Lay Delegate and Alternates) and Steve Doucett Campbell (Rector's appointment)

The following were nominated for election: Susan Little, Patricia Troughton, Brittany Friesen, Ed Miedema, Emma Reilly McKay and Sarah Wayland

It was MOVED by Alex Urquhart and SECONDED by Susan McKay to elect the slate of nominees. The motion was CARRIED.

Directors of Artaban Non-Profit Homes: David Anderson and Mary Donkin were nominated to serve a three-year term. Father David asked if there were any other nominations from the meeting. Sue Samson explained what is involved in serving on this board. Both Sharon Klassen and Alex Urquhart expressed a future interest. Patti Troughton is a member of the Board of Directors as a tenant representative, appointed by the Board.

It was MOVED by Alex Urquhart and SECONDED that David Anderson and Mary Donkin be elected to serve a three-year term as Directors of Artaban Non-Profit Homes. The motion was CARRIED.

Elected and Continuing in Office in 2021

Churchwarden: Bonnie Munn.

Lay Delegate to Synod: Mary Donkin.

Artaban Non-Profit Home Directors: Sue Samson and Margaret Wilding

Artaban Non-Profit Home Directors: Susanne Adams and Richard Woodward

Announcements and Appointments

Churchwarden: Margaret Wilding (Appointed by Rector)

Parish Council Members: Steve Doucett Campbell (Appointed by Rector)

Vestry Clerk: Sue Newbery (Appointed by Corporation)

5. ADOPTION OF MINISTRY REPORTS

It was MOVED by Deborah Bowen and SECONDED by Mary Donkin,

THAT the ministry reports contained in this circular for this annual meeting, having been received, now be adopted and approved.

The motion was CARRIED.

6. APPROVAL OF FINANCIAL REPORTS AND STATEMENTS FOR 2020

It was MOVED by Steve Doucet Campbell and SECONDED by Bonnie Munn,

THAT the financial reports having been received and presented be adopted and approved.

The motion was CARRIED.

7. APPOINTMENT OF AUDITING COMMITTEE FOR 2021

It was MOVED by Bonnie Munn and SECONDED by Steve Doucet Campbell

THAT Parish Council be empowered to appoint an auditing committee for the 2021 Statements in accordance with the Canons and Policies of the Diocese of Niagara

The motion was CARRIED.

8. APPROVAL OF THE PROPOSED MINISTRY BUDGET FOR 2021

It was MOVED by Steve Doucet Campbell and SECONDED by Bonnie Munn,

THAT the Ministry Budget for 2021 proposed by the Corporation, considered by the Stewardship Team, and approved by Parish Council now be approved by this Vestry.

The motion was CARRIED.

9. OTHER BUSINESS

a. A Motion to Authorize the Leasing or Licensing of Church Property and/or Premises

It was MOVED by Steve Doucet Campbell and SECONDED by Bonnie Munn,

THAT this Vestry authorize the Rector and Churchwardens to consider and if they deem it advisable, to approve leases, licenses, or space agreements pertaining to parish property or leased premises of less than three years inclusive of all renewals; and that this authorization shall extend only to agreements that include the following provisions:

- (i) That the agreement may be terminated by the Church of St John the Evangelist upon sixty days notice;
- (ii) The lessee or licensee shall provide proof of liability insurance;

(iii) The lessee or licensee agrees to abide by the Sexual Abuse and Sexual Harassment policy of the Synod of Niagara.

AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, and the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

The motion was CARRIED.

b. An expression of gratitude.

Before the Vestry was adjourned, members present expressed their thanks and gratitude to Father David, Paul Grimwood, Gareth Inkster and Alex Urquhart for their ministry and faithful service through this ongoing pandemic.

10. ADJOURNMENT

Sue Newbery moved that the Vestry meeting be adjourned.

11. CLOSING PRAYER

Everyone joined together in saying the Doxology.

(The Venerable Dr.) David Anderson,
Chair

Sue Newbery, Vestry Clerk

Leadership and Administration

The Rector's Report

The Venerable Dr. David J. Anderson

When the coronavirus COVID-19 pandemic began none of us could have ever imagined that almost two years later the public emergency would continue to affect us all so deeply. To say that this has been an unprecedented experience within our lifetime is an understatement.

As we look back over the year past, we have much to be thankful for. The ministry reports contained here detail the substantial activities and ministries of the parish that have continued throughout this difficult time, in many cases responding to the challenges of these days.

The generosity of parishioners has enabled us to continue many of our vital ministries without the necessity of laying off staff or other cuts that would limit our abilities to carry on. Without gathering for Sunday worship, the parish has, of course, seen a reduction in income that would normally arrive on the offering plate. However, many envelope givers have maintained their giving by dropping checks in the post or in the parish mailbox. Those who give by preauthorized giving through their financial institution, or by e-transfer, or online giving, have increased. The steadiness of these gifts has been sustaining for our ministries.

My annual report gives me the opportunity to offer public thanks to those who have led and contributed to the life of the parish in particular ways. I am always grateful to the churchwardens of the parish who share with me responsibility for the fabric of the church and who offer special council and leadership in our parish. I want to especially thank **Margaret Wilding**, who after several terms is coming off corporation. Margaret brought a number of gifts to our councils. Never afraid to think out of the box she could be counted on to bring a unique perspective that often forced us to rethink our assumptions. She was consistent in reminding us to rely on God and commit our work to prayer. I am grateful that Margaret will remain a member of Parish Council in 2022.

We have been blessed with pastoral interns in 2021. Nicola Zhang continued with us until the end of April, having joined us in 2020. Nicola continues her formation as a candidate for ordination in the Diocese of Niagara. We were pleased to welcome Tom Hubschmid as a pastoral intern January of 2021. Tom has been discerning a call to the priesthood as a candidate for ordination in the Diocese of Calgary and has recently received the news that, God willing, the Bishop of Calgary will ordain him to the Holy Order of Deacons in May of this year. Please join me in congratulating Tom and in praying every blessing on his ministry. Tom and Tanya have plans to be in Alberta for the summer, but to return to Ontario in the Fall. We hope that we will be able to connect again at that time.

I would like to offer a special word of thanks to Barbara Ruttan and the amazing team who gave shape to our most recent refugee sponsorship. The project was amazingly successful, especially given the unique challenges posed by the pandemic. Many people brought diverse gifts to the

table, from the provision of temporary housing for the initial period of self-isolation, to cat-sitting; from helping the newcomers become acquainted with public transit, to helping them find employment, and permanent housing; from language translation to assistance with setting up their apartment. Special thanks as well to the teams that conducted two very well-received fundraisers: JustArt and JustDinner. These events not only raised significant funds for the project, but elevated the profile of our parish in the community. We are grateful that Shakiba, Laya, and Mona are off to such a good start in their new life in Canada.

I also want to say a word of thanks to our parish staff. I am very grateful that our musical leaders, Gareth Inkster, and Paul Grimwood, have stuck with us during this strange time. I am thankful for their partnership in leading worship and their friendship with us all.

Many of you reading this report may not have met Frances Ward, our parish administrator, who is in the parish office each Thursday. Frances looks after the office with terrific efficiency, answering the telephone, responding to messages, dealing with the mail, and looking after our bookkeeping. Much of her work is unseen by most of us, but I assure you that her work is critical.

I also want to say thank you and a welcome to Daniella Cruz who joined our staff late in 2021 as our new Coordinator of Children's, Youth, and Family Ministry. She is a delight! The Christmas Pageant video she produced with the children of the parish was a tremendous success and the highlight of what turned out to be a rather muted Christmas in 2021. The pageant included music from the Children's Choir, directed by Susan McKay, and was filmed on location at Paul Grimwood's "Bethlehem" farm.

We have a challenge ahead of us in 2022 as the reopening for public worship and other programs lay ahead of us. We look forward especially to the resumption of children's ministry activities, especially our Children's Church programs on Sunday mornings. All of this will be dependent upon each of us who volunteer and offer our own gifts of ministry in the life of the church for our common good. The work of the church requires the participation of all of us in the ways that God has gifted us. Please pray and consider how you can be part of our reopening in the coming months.

As I do each year, I want close by thanking each and every person who makes Saint John's their church home. It is my great privilege to be your parish priest. As we have begun to develop a new Mission Action Plan in 2022, I am excited about our future. By the numbers who attended our first consultation and the quality of our discussions, I sense that you are feeling excited too. I firmly believe that God is calling us to live more fully into God's mission in our neighbourhood, contributing to the flourishing of life here in our neighbourhood and city. I am encouraged by how we are answering that call and how God seems to be equipping us to grow deeper into that vocation. Bless you all.

Report of the Lay Delegates to Synod

Mary Donkin and Margaret Wilding, Delegates

The 147th Synod of the Diocese of Niagara took place October 30, 2021. For the second year in a row Synod was conducted via Zoom. The format while efficient did not enable us to meet other participants from different parishes, which can be one of the benefits of a face-to-face meeting.

Attached to the report is a copy of the agenda which sets out the items addressed during the meeting.

We could go into great detail about what happened at Synod, but others have already done a very good job of that. The Diocese Newsletter of November included links to the Highlights of Synod and the Bishop's Charge. The links to those documents are below:

<https://niagaraanglican.ca/news/highlights-from-the-147th-synod-of-the-diocese>

<https://niagaraanglican.ca/news/the-bishops-charge-to-the-147th-synod-of-the-diocese>

If you have any questions, please feel free to ask either or us.

Green Team

Norm Newbery, Chair

Our diocesan committee called 'Greening Niagara' underwent a complete reworking in 2020. We changed our name and our mandate to focus upon not just what we can do by living more sustainably as individuals, families and congregations but also to include the necessary step of working for environmental justice and social justice through prayer, education, action and advocacy.

It is hoped that each parish will have a Climate Justice Facilitator who will work with other parish leaders to help the parish respond to climate change by changes to buildings and lifestyles for individuals, families, and congregations and by challenging governments to enact laws to promote sustainability and to build infrastructure that will transform buildings; transportation and agriculture to mitigate climate change and to enable people to transition to more sustainable living.

Thanks to our Climate Justice Committee Members: The Venerable Dr. David Anderson, (Ex Officio); Norman Newbery (Chair); Emma Cubitt; Patricia Troughton.

Statistical Report

The Venerable Dr. David J. Anderson

Average Worship Attendance

Service Type	2017	2018	2019	2020	2021
All Sunday Services, Including Summer	111	109	116	* 125	Nil
Early Service	12	12	10	* 8	Nil
Discovery Service	63	59	53	* 58	Nil
Choral Service	33	41	59	* 58	Nil
Summer and Other Blended	64	68	64	* Nil	Nil
Average Mid-Weekly Attendance	11	10	9	* 9	Nil
Livestream views †	-	-	-	^a 146	^b 52
Limited attendance in-person †	-	-	-	16	17

* In-person, pre-pandemic only; † in pandemic time; ^a exclusively Facebook counts; ^b moving to YouTube counts.

Designated Sundays and Holy Days

(For National Church Statistics)

Day	2017	2018	2019	2020	2021
Easter Day	156	167	187	0	0
Christmas Eve	200	225	178	0	0
Pentecost	105	101	109	0	0
Second Sunday in September	97	114	98	0	24

Numbers of Services

Service Type	2017	2018	2019	2020	2021
Holy Eucharist	194	195	200	58	46
Matins or Other Morning Service of the Word	10	6	5	65	12
Evensong or Other Evening Service of the Word	4	2	2	4	2
Holy Baptism	3	2	3	Nil	1
Weddings	1	Nil	4	1	1
Funeral or Burial	1	4	2	4	

Other Statistics

	2017	2018	2019	2020	2021
Eligible Voters at Annual Vestry	124	135	117	120	96
Vestry Members, Adherents and Children		221	184	184	157
Identifiable Regular Financial Contributors (families)	80	104	117	116	97
Identifiable Contributors (families)	140	156	139	169	153
Children Newborn to 4		6	6	4	
Children Aged 5-11		15	15	6	
Children Aged 12-18		6	13	4	
Youth Group Junior High		5	4	4	
Youth Group High School		4	6	2	
Adults Baptised	Nil	1	Nil	Nil	Nil
Children Baptised		1	5	Nil	1
Persons Confirmed	Nil	Nil	7	Nil	Nil
Persons Received	Nil	Nil	2	Nil	Nil
Parish Member Weddings	1	Nil	4	Nil	Nil
Non-parish Member Wedding	1	Nil	Nil	1	1
Parish Member Funerals	1	4	2	4	Nil
Non-parish Member Funerals	4	4	1	2	Nil

Ministries of Christian Formation, Nurture, and Care

Rector's Discretionary Fund

The Venerable Dr. David J. Anderson

The Rector's Discretionary Fund (RDF) allows the rector to respond to special needs that arise in the parish family and among the people we serve, and also provides for other ministry needs at the rector's discretion. The specific uses of the fund are confidential. Thank you to all you made special gifts to this fund.

OPENING BALANCE	
Year end 2020	913
INCOME	
Donations remitted to the rector's care	1,216
EXPENSE	
Emergency assistance	1,578
Staff and volunteer recognition.....	400
Program assistance and ministry expense.....	nil
ENDING BALANCE	
Year end 2021	\$ 151

Pastoral Visiting

Susan Little and Patti Troughton

Under the direction of the Rector, we (Susan Little and Patti Troughton) are entrusted to visit members of our parish who are unable to join Sunday or mid-week worship. While this ministry often takes place in a retirement home or long-term care setting, most of our visits occur in a parishioner's home. Sometimes we make hospital visits. With three waves of COVID-19 occurring throughout 2020-21 and concluding with a fourth wave as 2021 ended, our visits have taken different forms.

As 2021 began, we continued doing telephone calls and monthly notes to keep in touch with our members. Unfortunately, over the course of this year, a few of our dear parish members have died and we were unable, because of COVID restrictions, to publicly grieve their passing and celebrate their lives. However, where possible, the Pastoral Team has continued to reach out to the remaining spouse and families over the months thereafter.

In 2021, we delivered to our people Easter and Christmas goodies, hoping to raise their spirits and to remind them of how much their parish family misses them on these holidays. Through the intervening months, we have maintained regular contact through notes and cards as well as the weekly telephoning following the Parish Cycle of Prayer. Patti telephones all the people mentioned in each week's intercessions during our service. Although each person we contact through telephone or note is different, their response is always heartwarming. Such work is always time well spent. With the advent of vaccinations and booster shots, we have been able to visit in the fall and early winter and share the blessed sacrament (bread only). As 2021 drew to a close, so did our opportunity for personal visits and we await a better year for visiting in 2022.

Beyond the work the two of us do, there are parishioners who continue to do pastoral work by routinely keeping in touch with members of our parish family who have been unable to come to church both before and during COVID-19. Several people have been doing this, long before the pandemic.

There is also a large number of people who have been keeping in touch regularly with other parish members throughout COVID-19, encouraged by Parish Council and the Rector to connect with one another. Like good brothers and sisters, they have been reaching out and trying to maintain relationships from 'normal' times together. Such people among us are precious because they continue to share in the lives of people they know and people whom we all miss. Thanks be to God for those who continue to take the light of Christ into lives of others. This is what being 'family' is all about!

We are grateful that through these ways many among us are able to serve our parish family in God's name.

Prayer Chain

Susanne Adams (susanneadams@rogers.com)

A wonderful team of intercessors have been praying regularly. The prayer requests are kept private and confidential. Many prayers have been offered and it is always encouraging to hear how God has answered our prayers and how profoundly lives are touched. Every request or need is carefully and lovingly received.

To request prayer, you can call or email the rector or Susanne Adams.

Revive

The Venerable Dr. David Anderson

The Revive program developed by the Reverend Canon Dawn Davis and resourced by the Forward Movement. Revive is intended as a short course in spiritual practices in three modules: (1) prayer; (2) bible reading; and (3) Christian vocation. We were pleased that we were able to continue Revive in 2021, having completed all three modules. We are aware that not everyone who began Revive has had the opportunity to participate all of the modules. I plan to offer another round of Revive in the Fall of 2022.

Be Hive

Susan Little

Over the past year of 2021, BeHive has continued with its six members and adapted to Zoom and teleconferencing.

Gathering bi-weekly at 6:30PM on Mondays, we have met by Zoom, hosted by Sue Newbery for ninety minutes or so for most of the year. As the 2021 began, we found ourselves deeply engaged with the study "The Twelve Disciples". When COVID restrictions lifted in the summer, we were able to gather in person and socially distance as we studied "Integrity". This study consisted of a variety of biblical principles using different sources of both Old and New Testament scripture. Interestingly, as the daylight waned so did the health of our society so our group was chased back to the indoor zooming format for the remainder of this study. We then studied "The Advent of Our Saviour" as Advent began and its detailed look at different aspects of the Christmas Story (from the annunciation to the appearance of the Magi) took us into 2022.

Zooming has enabled us to grow in ways which surprise us. We have become more earnest in praying for one another's concerns and more deeply connected as Christians journeying together. Although one of our members has found too many challenges in meeting virtually, we have found ways to continue this person's study using a different model.

We find our study sessions to be a time which stretches our understandings and provides us a safe place to share our lives and concerns. Our time together knits us together as we conclude with prayer each night for both personal and parish needs. More importantly, it propels us to discover more ways that God engages us to love learning and to grow closer to Him by serving others.

Our members are (alphabetically) Pam Battersby, Susan Little, Sue Newbery, Sue Samson, Patti Troughton, and John Zargi.

Prayer Team

Susan Little and Susanne Adams

Over the course of 2021, there has been no opportunity for Prayer Team to operate since the protocols of social distancing conflict with the intimacy required in praying together as practised at the Baptistery at both the 9:30 and 11:00AM services. Although saddened to provide no Prayer Team presence at services that occurred in person during the summer and fall, the Prayer Team members look forward to a brighter 2022.

This ministry of private intercessory prayer is carried out by a faithful team of people possessing this gift and have been commissioned each September to serve each Sunday at both the 9:30 and 11:00 a.m. services. They lift up prayers on behalf of individuals with specific needs or thanksgivings. They also lift up the unspoken needs of the rest of our parish family.

In pre-COVID times, we sponsored a half-day workshop on prayer for Lent to encourage our parish and interested community members to be nurtured. Hopefully, 2022 will provide new opportunities for nurture, growth in community.

Although it is not under the umbrella of The Prayer Team, the Parish Prayer Chain has continued to function throughout the pandemic so to serve the on-gong needs of our parish. Since the Prayer Chain relies on email, it is socially distanced and therefore a 'safe' form of communication. We thank the various members of the Prayer Chain for their faithfulness and private prayer. It has continued to function throughout 2021 as a lifeline for those with pressing prayer needs.

We pray that God will direct the safe re-opening of public worship as 2022 continues and we look forward as the Prayer Team to serve the people of St. John's. If you find that prayer is an essential part of your day and you're interested in enhancing the spiritual tone of our parish, please prayerfully consider this ministry and connect with our Prayer Team's co-ordinators or our Rector.

"Be anxious for nothing, but in everything, by prayer and petition with thanksgiving, present your requests to God" Philippians 4:6

Hearts and Minds

Deborah Bowen

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.”
(Matthew 22:37)

Hearts and Minds is an informal group, meeting monthly on a Friday evening, to hear a member of the congregation or an invited guest respond to the key question, “How do you live out your faith through your daily life and work?”

Hearts and Minds is in its tenth year, after being restarted in the summer of 2012. This group enables us to share faith journeys in an intimate setting, as well as often acting as a catalyst for new experiences or ministries. Since there is no expectation to attend regularly, most people choose to attend based on the specific topic of the evening; this makes for a variety in clientele, which we see as a good way of fostering community between different groups.

We aim to balance church members as speakers with some invited guests, and individual speakers with panels, on a range of topics and experiences. Again, this year, due to the COVID-19 pandemic and the public health restrictions, we had to offer sessions virtually. While many have missed our usual potluck suppers, there have been some benefits to meeting virtually: (1) some parishioners who might not have been able to come to an in-person session were able to attend the sessions via zoom (we’ve even had a few visitors from thousands of kilometers away!); (2) having people attend from the comfort of their own homes has been helpful in inclement weather; (3) using a virtual platform has made it easy to record sessions so that those who missed the event can watch it later.

The committee is responsible for organizing the schedule for the year, promoting the sessions, communicating with speakers and hosts, facilitating the sessions, and thanking the speakers. Our committee presently consists of Deborah Bowen, Adrienne Devins, Rebekah Parkinson, and Jenna Wilson, with Tamara Watson designing our bookmarks and posters.

We were very sad to say goodbye to Brittany Friesen when she moved to Kingston in August; she was a creative and energetic member of the committee, but her place has been taken by Jenna, who is wonderfully creative and energetic too!

Sessions during 2021

- January: Sarah Wayland & Jenna Wilson led a discussion on the video “Godspeed: The Pace of Being Known.”
- February: Will Postma, Canadian Executive Director of the Primate’s World Relief and Development Fund, spoke about the work of PWRDF in our country and around the world.
- March: Hal & Adrienne Devins with Dave & Susan McKay gave a presentation on “Visiting the Holy Land.”
- April: Hearing from our interns, Rob Miller and Nicola Zheng
- May: SJE writers’ book-launch: John Bowen and Brent Van Staalduinen
- June: Brainstorming session for 2021/22
- September: Executive Director Sue Carr, talking about Centre 541 Eatery and Exchange during COVID

- October: Kathy Anderson, on the latest developments at St Matthew's House
- November: Parishioners Luke and Priscilla Lima (Brazil) and Pradeep & Ranmalee Kulendran (Sri Lanka) sharing their church experiences and seasonal traditions from other parts of the world
- December: 'Christ'mas for kids –ideas for celebrating the season from Daniela Cruz, our new children's youth and family ministries leader.

Attendance at our gatherings generally ranges between ten and twenty, consisting of SJE members and some visitors from beyond St John's.

If you would like to become more involved with Hearts and Minds, please suggest a topic or speaker for discussion; consider joining our committee; or speak to a committee member to find out more.

Wednesday Lunch

Susan Little

Through the late spring of 2020, when COVID-19 lock down measures allowed people to gather in groups no larger than twelve and stay six feet apart outside, a few parishioners who live in Artaban Place invited people from the parish to have lunch with them. Of course, bringing a lawn chair along with their own lunch, the Wednesday Luncheons began.

Meeting on the green space behind Artaban Place, the gathering began at noon and ended about an hour later, with participants being free to come and leave as needed. With mask and lawn chair, this group usually attracted about four to ten people. When we were close to our quota, people offered to leave so others could attend but those occasions were few.

At each gathering, there was always news to exchange and information to share and the hour or so spent together never failed to boost people's spirits. Simply social in scope and intention, it successfully drew the people who felt they needed to socialize safely.

Interestingly, when rain showers were predicted, the clouds usually lifted around mid-day, long enough for the Wednesday Luncheon to happen and then close in again around 2 pm. Even the sunshine and windy days co-operated.

When autumn arrived, this group moved to the front part of the church on the sidewalk between the east and west doors to enjoy the warmth of the sunshine. As winter and COVID-19 restrictions grew, the group suspended their social gathering until the spring of 2021 arrived and restrictions lifted. The cycle repeated itself in 2021.

This group met last as the month of December arrived but it hopes to re-form when spring of 2022 arrives along with new social gathering sizes and the opening up of society again.

Thanks be to God for just being able to gather! It's so good for body and soul of the Body of Christ.

Children, Youth, and Family Ministry

Children, Youth, and Family Ministry Coordinator

Daniela Cruz

I have been blessed to be the Children, Youth, and Family coordinator at St John's since October 25. During this short period, I have met families, parishioners, and volunteers that make St. John's this resilient and beautiful community.

Unfortunately, the pandemic and its restrictions caused us to reshape some of our vision and plans for the ministry. Still, we are confident that, by working together and trusting God's direction, we will be able to meet in person again soon.

The contributions of our Children's Choir conductor, Susan McKay, and of our faithful volunteers Susanne Adams and Susan Little, were crucial to helping to put together our own Christmas Story/Christmas Pageant video, which was recorded in November at Paul Grimwood's property. The credits at the end of the video highlight all the efforts of many wonderful people and families to make this happen. Besides the recording of the video, we were also able to offer 15 boxes containing activities and devotionals for families, to be done during the Advent Season. Our precious children and youth were also gifted Christmas books after their participation on the Christmas Pageant.

The Youth Ministry, led by Margaret Wilding, met faithfully online and outdoors during the pandemic, supporting each other in their walk of faith. They also met in person last year to write Valentine's cards to the tenants of Indwell, a Christian charity that creates affordable housing communities that support people seeking health, wellness and belonging.

One of my priorities as the coordinator of this ministry is to grow in faith and knowledge to better serve our community. I have been blessed to attend the Toronto's Children Ministry Conference online in November, and to network and connect with other CYFM coordinators across our diocese. We are also constantly updating our website with resources for families and checking in with people through the phone or email. These are hard times, with many adjustments and uncertainties; we pray that families, especially with young children can navigate smoothly the switching between online and in-person learning.

Scattered Children's Library

Susanne Adams

The library was created Spring 2020 during the COVID-19 pandemic. A series of new books were purchased over the past two years to expand the current Church school library.

The general age range of the books starts at age 2 to 10 years.

The books are delivered to the families in a sealed plastic bag. Books are then picked up and a new set of books are arranged to be delivered. The books are kept in the sealed plastic bag for

approximately 48 to 72 hours and then delivered to your home. COVID-19 Protocol guidelines are followed. The current books are listed on the church website.

Brittany Friesen resigned from our leadership in September 2021 to follow her new vocation. This ministry is presently coordinated by Rebecca Sanfridson and Susanne Adams.

Our Life of Worship

Choral Music

Paul Grimwood, Organist and Choirmaster

2021 has been another unusual year, with COVID making an impact on every facet of church life.

The first months of the year were a continuation of Christmas 2020. Services were pre-recorded or done live with just a few of us. Lent and Easter did not happen for in person worship. It was not until Thanksgiving that any form of choral music took place on a Sunday morning. The Choral Service alternated with the early service, with an ever-changing roster of twelve singers, until the week before Christmas.

All in-person church services were suspended at Christmas and remain so. During the week leading up to Christmas, Emma Reilly McKay, Katie Weresch, Tim Lo, and Tom Fleming recorded thirteen carols and anthems, which were used over the course of four services.

However, we did sing the Fauré Requiem live on November 11. This was to a “full” church, although that did represent significantly fewer people than normal because of COVID restrictions. We also sang a live, although shortened, shortened Carol Service on December 12. We all miss having regular rehearsals with a full choir, and being able to sing on Sunday mornings, and hope that next year things will return to normal.

David Anderson, who works tirelessly on presenting our Sunday morning services, has been very supportive, and for that, as always, I am very grateful. I’d also like to thank Alex Urquhart for his work in recording all the various presentations - organ only, reduced choir, or quartet. His presence ensures that St John’s is not silent.

So far, 2022 has been more of the same. I know how eager everyone is to get back to singing again, and it’s difficult to remember a time when this was normal. But with the start of good weather, it seems like it might be possible, even if we don’t know when.

Children’s Choir

Susan McKay

Due to the COVID pandemic, the Children’s Choir did not meet until March of 2021. E-cards and notes were sent to keep in touch with the children and families while we were in shutdown. Once we could meet outside, we recorded “Siyahamba” for Palm Sunday Service. Through April, May and June, we began the challenging process of holding choir rehearsals online. The choristers

shared the canon, “What Does the Lord Require of You” at the June 27 worship service. We are very thankful for Father David’s support in recording and preparing the choir anthems for the spring services.

In the fall we initially met in-person at Beulah Park but returned to Zoom due to the colder weather. In October, we were excited to welcome Daniella Cruz as our new Children’s, Youth and Family Ministries Coordinator. We were enthusiastic about participating in the Christmas Pageant! The choir contributed “Gloria Deo” to finish the pageant and Miranda Pilcher sang the solo, “Once in Royal David’s City” while the credits were playing.

Throughout all of the challenges of this year, our focus continued to be on the choristers’ ministry to touch the hearts of those listening and draw them closer to God and Jesus through the beauty of their music. We are very thankful for these seven wonderful children and their faithful parents.

We continue to give thanks to God for Miranda Pilcher’s enthusiastic and insightful assistance as youth leader. In the fall, we welcomed Emma Reilly-McKay to the leadership team. Emma brings a wealth of choral experience to our group, and well as her beautiful singing voice. We give thanks to God for Sharon Klassen’s musical and technical expertise around zoom and breakout rooms which made online choir rehearsals a possibility. We are thankful for Hal Devins’ assistance as a friendly, caring presence on zoom and as security at in-person rehearsals. We also appreciate Paul Grimwood’s musical encouragement in the breakout rooms and his generous offers of support.

In 2021 the choir sang:

- Siyahamba | Zulu song, edited by Doreen Rao
- What Does the Lord Require of You | lyrics and music by Jim Strathdee
- Gloria Deo | Sally K. Albrecht
- Star of Wonder | Chorus of carol We Three Kings
- Once in Royal David’s City | Carol arr. by Sir David Willcocks

We all look forward to a time when we can rehearse and sing in the church, and when we can issue an invitation to the broader community to join in this ministry. All children 5 years and older will be most welcome!

Ministries of Outreach

Artaban Non-profit Homes

Susanne Adams

Artaban Non-Profit Homes Inc. is a non-profit company created by the parish to develop and operate Artaban Place, the twenty-nine unit residence adjacent to the Church. The name, “Artaban,” is derived from the name of the protagonist in Henry Van Dyke’s book, *The Fourth Wise Man*, and was adopted as the name of an Anglican summer camp operated in the Dundas Valley from the late 1930s to the late 1960s. This parish had a principal role in the building and operation of that camp, and the name Artaban represents our strong tradition of faith and service.

While the company is legally separate from the Church, the majority of the directors are members of the parish. The day -to -day operations are administered by a property management firm, presently Active Management Ltd., of Burlington; (TAG Management).

The directors meet monthly to review the management of the facility and to provide oversight and policy direction.

As a housing provider in receipt of public funds, Artaban Place does not make private discriminations in the provision of housing, and residents do not have to be members of the congregation. A large number of our apartments provide specially adapted living facilities: twelve are barrier free, three have adaptations to assist people with visual impairment and three to assist people with hearing needs. Artaban Place provides rent-geared-to-income housing on a tight, non-profit budget. To apply to be a resident of Artaban Place, applications for housing are available at Hamilton Housing.

Refugee Sponsorship

David Anderson

Our formal sponsorship commitment with the our most recent newcomers to Canada, Shakiba, Laya, and Mona, concluded in September of 2021, one year after their arrival in Canada. Despite the challenges of the pandemic, the women have done well in their adjustment to life in Canada. In September they moved to live in Toronto, closer to friends in their Iranian community and in search of better employment opportunities. They are all very happy in their new life.

Thanks to some very successful fundraising and generous donations St. John’s was able to fully fund this sponsorship, meaning that diocesan funds for refugee sponsorship will be available for future refugees seeking a new home.

Many thanks to the volunteers who made this project such a wonderful success. It was a great deal of work, but your dedication and collaborative spirit ensured a team approach that made for success. A special thanks to Barbara Ruttan who coordinated the project; Sarah Wayland and Judith Purdell-Lewis, who with excellent teams led our successful fundraisers, “Just Art,” and “Just

Dinner”; Kathy Anderson who was in almost contact with the newcomers; and all the many volunteers who assisted in big and small ways with the settlement work.

Income-Tax Clinic

Norm Newbery

We were fortunate to have two very experienced volunteers (John McBrien and John Prevete) join our team. John McBrien was with us in 2019 and got to know several clients previously. John Prevete joined us as a new Volunteer in 2020. He had previously served as the Co-ordinator of the Volunteer Program in Ottawa ... so he was intimately acquainted with the requirements of the CVITP program. He created a spirited poster for the CVITP and was a great deal of help to me in getting our program to pivot to a Virtual Clinic

Despite this I discovered that it was also difficult for many of our clients to manage the change. Most did not have computers. Others were not able to send text messages. This limited the communication options for those people, and they were reluctant to change how they were used to doing taxes. Consequently, the number of clients served and returns completed dropped drastically to less than 25% of the previous year.

Since we do not know when the Pandemic Restrictions will be lifted this year our Volunteer Tax Clinic is also Virtual. If the Pandemic Restrictions are lifted in 2022 we will consider reopening in the Church at that time.

Report of Nominations and Appointments

The Corporation acted as a nominations committee.

Further nominations will be received even from the floor of Vestry; however, it is always better to be prepared. Please feel free to speak with a churchwarden, or the rector if you would like to make further nominations. Unless the nomination is received through these channels in advance, the nominator and nominee must be present at the Vestry meeting for the nomination to stand.

Continuing in Office in 2022

Churchwarden: Deborah Bowen (2023) (ex officio to Parish Council).

Lay Delegate to Synod: Margaret Wilding (2023) (ex officio to Parish Council).

Nominees for Election in 2022

Churchwarden (1): Michael Bowering.

Deputy Churchwarden (1): Bonnie Munn.

Lay Delegate to Synod (1): Mary Donkin.

Alternate Lay Delegate (1 or 2): Graham Cubitt.

Youth Delegate to Synod (multiple, aged 16 to 25): none.

Parish Council (no fixed number): Susan Little, Patricia Troughton, Ed Miedema, Emma Reilly McKay, Sue Samson, Sarah Wayland.

Announcement of Appointments

Deputy Churchwarden (ex officio to Parish Council) (1 appointed by the Rector): TBA.

Parish Council Members (appointments by the Rector): TBA.

Vestry Clerk (appointment by the Corporation): Sue Newbery.

Treasurer (appointment by the Corporation): TBA.

Directors of Artaban Non-profit Homes

Please note that Patricia Troughton is a member of the Board of Directors as a tenant representative.

Directors until 2022: Margaret Wilding.

Directors until 2023: Susann Adams, Richard Woodward, Sue Samson.

Directors until 2024: Mary Donkin, David Anderson.

David Anderson has given notice of his intention to resign his role on the Board of Directors creating a vacancy to be filled at this Vestry Meeting.

Nominations for Election to the Board of Directors (to 2025, three vacancies): Margaret Wilding, Sharon Klassen, Alex Urquhart.

Financial Reports and Statements

Statement of Financial Position (Balance Sheet)

As at December 31, 2021

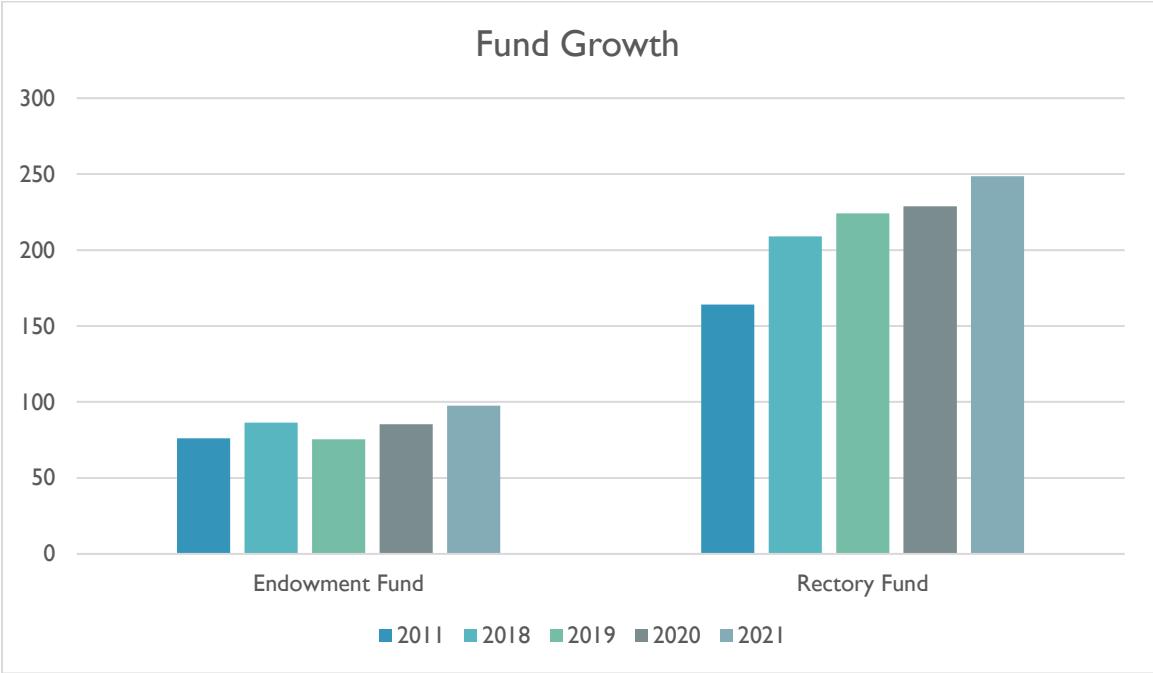
	Total	Line
Assets		1
Current Assets		2
Cash and Cash Equivalent		3
Capital Account		4
Capital Account - Chequing	8,649	5
Total Capital Account	\$8,649	6
Operating Account		7
Operating Acct - Chequing	9,850	8
Total Operating Account	\$9,850	9
Raffle Account		10
Raffle Account - Chequing	148	11
Total Raffle Account	\$148	12
Undeposited Funds	1,350	13
Total Cash and Cash Equivalent	\$19,997	14
Accounts Receivable (A/R)		15
Accounts Receivable (A/R)	1,280	16
Total Accounts Receivable (A/R)	\$1,280	17
Endowment Fund	97,967	18
		19
GST Rebate Receivable	(2,385)	
Memorial Fund	1,693	20
Organ Restoration Fund	2,906	21
		22
Other Receivables	(18,573)	
Parish Hall Capital Reserve Fund	4,801	23
		24
Prepaid Expenses & Deposits	(4,228)	
PST Rebate Receivable	10,189	25
Rectory Fund	248,566	26
Total Current Assets	\$362,212	27
Total Assets	\$362,212	28
Liabilities and Equity		29
Liabilities		30
Current Liabilities		31
Accounts Payable (A/P)		32
Accounts Payable (A/P)	5,220	33
Diocesan Loan	2,918	34
Total Accounts Payable (A/P)	\$8,138	35
Total Accounts Payable (A/P)	\$8,138	36
Capital Fund	2,213	37
GST/HST Payable	-	38
Other Payables	-	39
Total Current Liabilities	\$10,351	40

Total Liabilities	\$10,351	41
Equity		42
Opening Balance Equity	306,878	43
Retained Earnings	53,072	44
		45
Profit for the year	(8,089)	
Total Equity	\$351,861	46
Total Liabilities and Equity	\$362,212	47

Statement of Investment and Restricted Funds

Endowment Fund		
Opening Balance, January 1, 2021	85,363	48
Interest Earned	11,104	49
Closing Balance on Statement	97,467	50
Transfers in / (out)	500	51
Closing Balance, December 31, 2021	\$ 97,967	52
Rectory Fund		
Opening Balance, January 1, 2021	228,827	53
Donations	Nil	54
Interest Earned	31,739	55
Transfers in / (out)	(12,000)	56
Closing Balance, December 31, 2021	\$ 248,566	57
Capital Fund (held in cash)		
Opening Balance (restricted), January 1, 2021	1,613	58
Opening Balance (unrestricted), January 1, 2021	600	59
Total Opening Balance	2,213	60
Donations (restricted)	Nil	61
Donations (unrestricted)	Nil	62
Draws from Fund (restricted)	Nil	63
Draws from Fund (unrestricted)	Nil	64
Closing Balance, December 31, 2021	\$ 2,213	65

Investment and Restricted Funds Growth (Graph)



Capital Fund Restrictions, December 31, 2020

Painting	1,613	⁶⁶
Total Capital Fund (Restricted)	\$ 1,613	⁶⁷

General Investment Fund (Consolidated)	Parish Hall Capital Reserve	Organ Restoration	Memorial Fund	Total	
Opening Balance	3,098	1,875	3,343	8,316	⁶⁸
Interest Earned	1,702	1,031	600	3,333	⁶⁹
Transfers in / (out)	-	-	(2,250)	(2,250)	⁷⁰
Closing Balance (on statement)	4,800	2,906	1,693	9,399	⁷¹
Donations to Fund (remitted after statement)			2,490	2,490	⁷²
Closing Balance	\$ 4,800	\$ 2,906	\$ 4,183	\$ 11,889	⁷³

Income Statement

For the period ended December 31, 2021, compared with Previous Year

	Total		Change	Line
	Jan - Dec. 2021	Jan - Dec. 2020 (PY)		
INCOME				74
<u>Donations to Designated Funds</u>				75
Donations to Capital Fund		600	(600)	76
Donations to Endowment Fund	500	1,500	(1,000)	77
Donations to Memorial Fund	240	2,250	(2,010)	78
Total Donations to Designated Funds	740	4,350	(3,610)	79
<u>Interest Earned on Investments</u>				80
Endowment Fund, Interest	12,104	8,342	3,762	81
General Investment Fund, Interest	3,333	447	2,886	82
Rectory Fund, Interest	31,739	17,730	14,009	83
Total Interest Earned on Investments	47,176	26,519	20,657	84
<u>Offerings</u>				85
Envelope, Online, Identifiable Donors	73,618	67,878	5,740	86
Loose Offerings	332	909	(577)	87
Other Offerings	538	2,071	(1,533)	88
Preauthorized Giving (PAG)	128,034	125,711	2,323	89
Total Offerings	202,522	196,570	5,953	90
<u>Receipts from Parish Activities</u>				91
Fundraising				92
Bazaar (Pies, crafts, calendars)	21	60	(39)	93
Shopping Cards	583	598	(16)	94
Total Fundraising	604	658	(54)	95
<u>Other Income from Parish Activities</u>				96
Concerts		1,643	(1,643)	97
Forward Day by Day	(142)	(147)	5	98
Rentals	5,000	2,400	2,600	99
Total Other Income fr Parish Activities	4,858	3,896	962	100
<u>Outreach Income</u>				101
Outreach Support (other)	2,512	3,604	(1,092)	102
RDF Support	1,216	14,484	(13,268)	103
Refugee Support	8,550	26,686	(18,137)	104
Total Outreach Income	12,278	44,774	(32,496)	105
Total Receipts from Parish Activities	17,740	49,328	(31,588)	106

	Jan - Dec. 2021	Total Jan - Dec. 2020 (PY)	Change	Line
Transfers from Investments and Grants				107
Diocesan Grant or Loan				108
Transfers from Rectory Fund Growth	12,000	13,000	(1,000)	109
Total Transfers fr Investments, Grants	12,000	13,000	(1,000)	110
Total Income	280,177	289,766	(9,589)	111
TOTAL GROSS INCOME	280,177	289,766	(9,589)	112
EXPENSES				113
Facilities				114
Building Maintenance				115
Capital Maintenance	181		181	116
Elevator Maintenance and Fees	2,357	2,208	149	117
Regular Maintenance	12,448	14,804	(2,357)	118
Total Building Maintenance	14,985	17,012	(2,027)	119
Capital Furnishings or Equipment	364	353	11	120
Furnishings and Equipment		9,454	(9,454)	121
Organ repair and maintenance	577	1,058	(481)	122
Utilities				123
Heating	1,960	2,633	(674)	124
Hydro	4,815	5,094	(278)	125
Water	329	355	(26)	126
Total Utilities	7,104	8,082	(978)	127
Total Facilities	23,030	35,959	(12,929)	128
Ministry and Worship				129
Children's Ministry	482	1,101	(619)	130
Community Marketing	138	258	(120)	131
DM&M	43,092	37,822	5,270	132
Hospitality and Christian Growth	390	975	(585)	133
Outreach Committee	64	92	(28)	134
Volunteer Expenses, Miscellaneous		63	(63)	135
Worship Music Expense	1,359	741	617	136
Worship Supplies & Resources	3,332	4,384	(1,052)	137
Youth Ministry	343	15	328	138
Total Ministry and Worship	49,199	45,453	3,747	139
Office and Administration				140
Bank Fees and Interest	1,209	1,704	(495)	141
General Office Expenses	8,643	8,808	(165)	142
Insurance	15,784	13,784	2,000	143
Total Office and Administration	25,636	24,296	1,340	144

	Jan - Dec. 2021	Total Jan - Dec. 2020 (PY)	Change	Line
<u>Outreach Disbursements</u>				145
Outreach Disbursements, Other	2,512	3,625	(1,114)	146
RDF Remittance	531	12,468	(11,937)	147
Refugee Expenses	8,054	22,969	(14,915)	148
Total Outreach Disbursements	11,097	39,062	(27,965)	149
<u>Salaries and Benefits</u>				150
Administrator	7,721	9,372	(1,651)	151
Canada Emergency Wage Subsidy (CEWS)	(14,079)	(10,562)	(3,517)	152
CPP/EI/WSIB	7,529	5,952	1,577	153
CYFM Coordinator	5,008		5,008	154
Discovery Service Music Director	11,342	8,304	3,038	155
Housing Allowance	21,230	18,872	2,358	156
Organist and Choirmaster	14,488	13,442	1,046	157
Other Employment Expense	274	793	(519)	158
Pension & Benefits	16,491	15,272	1,219	159
Professional Development	35	101	(66)	160
Rector's Salary	59,099	52,538	6,561	161
Total Salaries and Benefits	129,138	114,084	15,055	162
<u>Transfers to Investment Funds</u>				163
Transfer to Organ Fund	1,030	139	891	164
Transfers to Capital Fund		600	(600)	165
Transfers to Endowment Fund	12,604	9,842	2,762	166
Transfers to Memorial Fund	3,090	2,330	760	167
Transfers to Parish Hall Capital Reserve Fund	1,702	228	1,474	168
Transfers to Rectory Fund	31,739	17,730	14,009	169
Total Transfers to Investment Funds	50,166	30,869	19,297	170
Total Expenses	288,267	289,723	(1,456)	171
TOTAL NET INCOME	(8,089)	44	(8,133)	172

Income and Expense Compared with Budget

For the period ended December 31, 2021 compared with 2021 Ministry Budget

	Total				Line
	Actual	Budget	over Budget	% of Budget	
INCOME					
<u>Donations to Designated Funds</u>			0		173
Donations to Capital Fund		8,333	(8,333)	0.00%	174
Donations to Endowment Fund	500		500		175
Donations to Memorial Fund	240		240		176
Total Donations to Designated Funds	740	8,333	(7,593)	8.88%	177
<u>Interest Earned on Investments</u>			0		178
Endowment Fund, Interest	12,104		12,104		179
General Investment Fund, Interest	3,333		3,333		180
Rectory Fund, Interest	31,739		31,739		181
Total Interest Earned on Investments	47,176		47,176		182
<u>Offerings</u>			0		183
Envelope, Online, Identifiable Donors	73,618	90,800	(17,182)	81.08%	184
Loose Offerings	332	2,500	(2,168)	13.28%	185
Other Offerings	538	3,000	(2,462)	17.93%	186
Preauthorized Giving (PAG)	128,034	124,800	3,234	102%	187
Stretch Amount		6,668	(6,668)	0.00%	188
Total Offerings	202,522	227,768	(25,246)	88.92%	189
<u>Receipts from Parish Activities</u>					190
<u>Fundraising</u>					191
Bazaar (Pies, crafts, calendars)	21	832	(811)	2.55%	192
Shopping Cards	583	1,004	(421)	58.03%	193
Total Fundraising	604	1,836	(1,232)	32.89%	194
<u>Other Income from Parish Activities</u>					195
Concerts		1,668	(1,668)	0.00%	196
Forward Day by Day	(142)		(142)		197
Rentals	5,000	232	4,768	2155%	198
Total Other Income Parish Activities	4,858	1,900	2,958	255%	199
<u>Outreach Income</u>					200
Outreach Support (other)	2,512	10,000	(7,488)	25.12%	201
RDF Support	1,216	0	1,216		202
Refugee Support	8,550	10,000	(1,450)	85.50%	203
Total Outreach Income	12,278	20,000	(7,722)	61.39%	204
Total Receipts from Parish Activities	17,740	23,736	(5,997)	74.74%	205

	Total				Line
	Actual	Budget	over Budget	% of Budget	
<u>Transfers from Investments and Grants</u>					206
Transfers from Rectory Fund Growth	12,000	13,800	(1,800)	86.96%	207
Total Transfers fr. Investments and Grants	12,000	13,800	(1,800)	86.96%	208
TOTAL INCOME	280,177	273,637	6,540	102.39%	209
EXPENSES					211
<u>Facilities</u>					212
<u>Building Maintenance</u>					213
Capital Maintenance	181	8,333	(8,152)	2.17%	214
Elevator Maintenance and Fees	2,357	2,492	(135)	94.56%	215
Regular Maintenance	12,448	15,285	(2,838)	81.43%	216
Total Building Maintenance	14,985	26,111	(11,126)	57.39%	217
Capital Furnishings or Equipment	364		364		218
Furnishings and Equipment		1,000	(1,000)	0.00%	219
Organ repair and maintenance	577	668	(91)	86.36%	220
<u>Utilities</u>					221
Heating	1,960	2,453	(493)	79.90%	222
Hydro	4,815	6,936	(2,121)	69.43%	223
Water	329	601	(273)	54.67%	224
Total Utilities	7,104	9,990	(2,886)	71.11%	225
Total Facilities	23,030	37,769	(14,739)	60.98%	226
<u>Ministry and Worship</u>					227
Children's Ministry	482	1,770	(1,288)	27.25%	228
Community Marketing	138	1,836	(1,698)	7.51%	229
DM&M	43,092	40,476	2,616	106.46%	230
Hospitality and Christian Growth	390	1,822	(1,431)	21.43%	231
Outreach Committee	64	150	(86)	42.50%	232
Synod Delegate Fee		160	(160)	0.00%	233
Volunteer Expenses, Miscellaneous		1,068	(1,068)	0.00%	234
Worship Music Expense	1,359	2,303	(945)	58.99%	235
Worship Supplies & Resources	3,332	2,453	878	135.80%	236
Youth Ministry	343	800	(457)	42.82%	237
Total Ministry and Worship	49,199	52,838	(3,639)	93.11%	238

	Total				Line
	Actual	Budget	over Budget	% of Budget	
<u>Office and Administration</u>					239
Bank Fees and Interest	1,209	1,725	(516)	70.09%	240
General Office Expenses	8,643	9,100	(457)	94.98%	241
Insurance	15,784	15,888	(104)	99.35%	242
Other Miscellaneous Office and Admin		300	(300)	0.00%	243
Total Office and Administration	25,636	27,013	(1,377)	94.90%	244
<u>Outreach Disbursements</u>					245
Outreach Disbursements, Other	2,512	10,000	(7,488)	25.12%	246
RDF Remittance	531		531		247
Refugee Expenses	8,054	10,000	(1,946)	80.54%	248
Total Outreach Disbursements	11,097	20,000	(8,903)	55.49%	249
<u>Salaries and Benefits</u>					250
Administrator	7,721	7,721	0	100.00%	251
Canada Emergency Wage Subsidy (CEWS)	(14,079)	(3,600)	(10,479)	391.09%	252
CPP/EI/WSIB	7,529	6,351	1,178	118.55%	253
CYFM Coordinator	5,008		5,008		254
Discovery Service Music Director	11,342	11,342	0	100.00%	255
Employee Absence Coverage		2,300	(2,300)	0.00%	256
Housing Allowance	21,230	21,230	(0)	100.00%	257
Organist and Choirmaster	14,488	14,488	0	100.00%	258
Other Employment Expense	274	10,500	(10,226)	2.61%	259
Pension & Benefits	16,491	17,603	(1,112)	93.68%	260
Professional Development	35	1,255	(1,220)	2.82%	261
Rector's Salary	59,099	59,099	0	100.00%	262
Total Salaries and Benefits	129,138	148,289	(19,151)	87.09%	263
<u>Transfers to Investment Funds</u>					264
Transfer to Organ Fund	1,030		1,030		265
Transfers to Endowment Fund	12,604		12,604		266
Transfers to Memorial Fund	3,090		3,090		267
Transfers to Parish Hall Capital Reserve	1,702		1,702		268
Transfers to Rector's Fund	31,739		31,739		269
Total Transfers to Investment Funds	50,166	0	50,166		270
Total Expenses	288,267	285,909	2,358	100.82%	271
NET INCOME	(8,089)	(12,272)	4,182	65.92%	272

Notes on Financial Statements

Section A: Mission and Organization

A-1: Mission Statement

The mission statement of the Church of St. John the Evangelist is as follows:

God calls us to help people become followers of Jesus, equipped for ministry in the church and in the world, through nurture, worship, evangelism, and service.

A-2: Brief Description

The Church of St. John the Evangelist is a Christian community of faith and parish within the Anglican Diocese of Niagara in the Anglican Church of Canada, part of the worldwide Anglican Communion. The church was established in 1890 and is located in west downtown Hamilton. The church is a registered charity under the Canadian Income Tax Act. It serves a large population of diverse people who live in the immediate neighbourhood of the church and beyond. In addition to the financial support the parish receives for its work, the parish relies significantly on the voluntary contribution of the time and talent of its members and community supporters. The impact of these non-monetary contributions are fundamental to understanding the Church of Saint John the Evangelist and cannot be measured in financial terms. The annual vestry report which accompanies these annual Financial Statements provides this information to explain and demonstrate the parish's performance in advancement of its shared mission with God.

Section B: Financial Statement Notes

B-1: Significant Accounting Policies

Basis of Presentation. These financial statements have been prepared with accounting standards for not-for-profit organizations. All financial statements are based on the accrual method of accounting which includes the year's cash flows and any amounts owed to and payable by the parish at year-end. Donated assets are accounted for at their estimated market value when donated.

Fund Accounting. The parish follows the restricted fund method of accounting for revenues and expenditures. The general fund (not restricted) reports revenues and expenses related to program delivery and administrative activities. All unrestricted investment income is recorded in the general fund.

The internally restricted funds, such as the Endowment Fund, Memorial Fund, Organ Restoration Fund, Parish Hall Capital Reserve Fund, and Capital Fund, report revenues contributed for which their expenditure is restricted by the donors and church policy or until their purpose is completed.

Externally restricted funds, such as the Rectory Fund (restricted by provincial statute and canon law) report revenues contributed for which their expenditure is restricted for specific activities.

Investments. Investment funds held by the Diocese of Niagara are recorded at year-end actual or estimated market value and unrealized gains or losses are accounted for in the related fund. Changes in market value are recognized in the Income Statement as flow-through amounts. When an investment is sold, redeemed, or written off, the actual gain or loss is recognized in the Income Statement for that year.

Capital Assets. The church property (land and buildings) are owned by the Diocese of Niagara and therefore not included as assets.

Revenue Recognition. Pledges and other commitments to restricted funds are recognized as restricted revenue only when received. Unrestricted contributions are recognized as revenue for operations when received or if the amount to be received can be reasonably estimated and collection is assured.

Contributed Supplies and Services. Due to the difficulty in determining their fair financial value, contributed services and supplies are not recognized in these financial statements, nevertheless the real value of these are significant and the operation of the parish would not be possible without them.

B-2: Notes on Statement of Financial Position

Audit status. The financial statements of the parish are routinely reviewed by an Auditing Committee appointed in accordance with the Canons of the Diocese of Niagara. The corona virus pandemic has precluded the gathering of such a committee, therefore the statements for both 2020 and 2021 and not been reviewed. The reader should note that the statements within this report are unaudited. The Annual Vestry of 2021 authorized the Parish Council to appoint an Auditing Committee for the purpose of reviewing both the 2020 and 2021 financial statements. A motion will be brought to the Annual Vestry receiving this report empowering Parish Council to do the same, however adding the 2022 statements.

Investments. During 2021, the investment funds managed by the Synod of the Diocese of Niagara incurred growth amounting to 13.008%. The status of these funds is outlined in the Statement of Investment Funds, on page 26 above. 2021 proved to be a good year for investments despite the continuing challenges of the coronavirus pandemic. Much of the interest income from investments was transferred back into the various investment funds, meaning that these will potentially continue to produce income for the future.

B-3: Notes on Statements of Investment and Restricted Funds

Rectory Fund. In accordance with the 2021 Ministry Budget, a draw was taken from the Rectory Fund into the operating account in the amount of \$12,000.

This fund is entirely restricted by civil statute. The first *endowed capital portion* is the original capital from the sale of the parish rectory in the amount of \$180,347.73. The law requires that the endowed capital portion be kept whole in the fund. The remainder of the fund, currently \$59,809.53, is restricted by the same statute for use in support the housing allowance paid to the rector. The growth of the restricted non-capital amount over the past years suggests that the draw from this account could safely be increased for 2022.

The Capital Fund is not a segregated account as with the other funds. The Capital Fund is held in the cash accounts. Restrictions within the Capital Fund are outlined in the table, "Capital Fund Designations."

The Endowment Fund is internally restricted by the decision of the parish vestry. The vestry policy requires the approval of vestry for the use of these funds. Such approval may be in the form of a ministry budget that calls for a draw from this account (as is the case in the proposed Ministry Budget for 2022) or may be in the form of a separate motion approved by the vestry.

B-4: Notes on Income Statement

Offerings (lines 86-91). Due to the coronavirus pandemic the patterns of giving continued to be dramatically altered throughout the year, however donations by Pre-authorized Giving, as well as Envelopes and Other Identifiable Donors increased significantly over 2020. The amounts normally received from Loose and Other Offerings (lines 87, 88) were not realized because very few opportunities for the offering plate, especially missing at Easter and Christmas. The parish is grateful for the faithful support of many.

Fundraising (lines 93-95). These amounts are shown net of all expenses. There were few opportunities for fundraising during the pandemic.

The Concert Project (line 97). No concerts were held in 2021.

Capital Maintenance (lines 117). Planned capital maintenance was deferred in 2021 because of uncertainties caused by the pandemic.

Outreach (lines 105, 146-149). The parish was able to respond to the special needs in the midst of the pandemic because of the generosity of donors. The current Refugee Project was completed in 2021.

Net Income (line 172). The Income Statement shows a deficit of \$8,089 in 2021. It should be remembered this deficit occurs after a total of \$50,166 is transferred to investment funds, so that the parish in fact finished the year in a very positive position.

B-5: Subsequent Events

The coronavirus COVID-19 pandemic. The reality of the pandemic has had a significant impact upon church finances and ministries; however, the parish has managed well under the circumstances. Diocesan staff resources arranged for our application for assistance from the federal government and the Canada Employment Wage Subsidy (CEWS). CEWS payments concluded in August of 2021. Parishioners and community members have generously supported parish ministries. Despite the loss of income from the offering plate, there is a stable outlook for parish finances.

Maintenance and property matters. The church building and lease improvements in the Activity Center are dated and a number of ongoing maintenance and repairs are needed. A decennial inspection was completed in 2014 and a list of recommendations was provided in that report. The Corporation had established a property committee to prioritize items requiring immediate and short-term attention. Some of these items included: windows and frames; supply piping; fire protection; exterior doors; repair of Activity Centre air conditioner; and, replacement of an older

water heater, grounds; painting. Because of the coronavirus pandemic, however, no capital maintenance was undertaken in 2020 or 2021, meaning that there several significant deficits in the fabric of the building still wait to be addressed.

Accessibility project. Projects to improve the accessibility of our building were given approval in principle at the Annual Vestry meeting held in February 2020. Again, because of the coronavirus pandemic the work has not proceeded. In 2021 Parish Council renewed its interest in pursuing grant support for this project.

Staffing. The Annual Vestry of 2021 approved a budget that included provision of the hiring of a Coordinator of Children’s Youth and Family Ministry. The new employee began her ministry in October.

Insurance. Due to many factors, including the effects of climate change and the increase of natural and human-caused disasters there has been a dramatic increase in the number and amounts of property insurance claims across Canada. We have been advised by our insurer through the Diocese of Niagara that we should expect an increase in premiums to be paid of approximately 10% in 2022 and subsequent years for the foreseeable future.

Ministry Budget for 2022

	Line	2021 (12/12) Actual	2021 Budget	2022 Proposed Budget
REVENUE	1			
<u>Donations to Designated Funds</u>	2			
Donations to Endowment Fund	3	500		-
Donations to Capital Fund	4		8,333	8,000
Donations to Organ Fund	5			-
Donations to Memorial Fund	6	240		-
Total Donations to Designated Funds	7	740	8,333	8,000
<u>Interest Earned on Investments</u>	8			
Endowment Fund Interest	9	12,104		-
Rectory Fund, Interest	10	31,739		-
Memorial Fund, Interest	11	600		-
Parish Hall Capital Reserve, Interest	12	1,702		-
Organ Restoration Fund, Interest	13	1,030		-
Total Interest Earned on Investments	14	47,176	-	-
<u>Offerings for Ministry</u>	15			
Envelopes and Identifiable Donors	16	73,618	90,800	90,772
Givings PAG	17	128,034	124,800	140,000
Other	18	538	3,000	3,000
Stretch amount	19	-	6,668	-
Loose offerings	20	332	2,500	2,500
Total Offerings Ministry	21	202,522	227,768	236,272

	Line	2021 (12/12) Actual	2021 Budget	2022 Proposed Budget
Receipts from Parish Activities	24			
Fundraising	25			
Sales of pies, crafts, etc.	26	21	832	800
Shopping Cards	27	853	1,004	1,000
Other Fundraising	28			-
<i>Fundraising subtotal</i>	29	<i>874</i>	<i>1,836</i>	<i>1,800</i>
Other Income from Parish Activities	30			
Rentals, General	31	5,000	232	5,000
Rentals, Concerts	32	-	1,668	500
Other	33	(142)		-
<i>Total Other Income</i>	34	<i>4,858</i>	<i>1,900</i>	<i>5,500</i>
Outreach Income	35			
RDF Support	36	1,031		2,000
Refugee Support	37	8,550	10,000	-
Outreach Support (other)	38	2,512	20,000	10,000
<i>Total Outreach Income</i>	39	<i>12,093</i>	<i>30,000</i>	<i>12,000</i>
Total Receipts from Parish Activities	40	17,825	33,736	19,300
Transfers From Investments and Grants	41			
From Endowment Fund	42			6,000
From Capital Fund	43			1,613
From Rectory Fund Interest	44	12,000	13,800	20,000
From Organ Fund	45			250
From Memorial Fund	46			-
Total Transfers In	47	12,000	13,800	27,863
TOTAL GROSS REVENUE	48	280,263	283,637	291,435

	Line	2021 (12/12) Actual	2021 Budget	2022 Proposed Budget
EXPENSE	50			
Facilities	51			
Instruments & equipment	52			
Organ maintenance	53	577	668	668
Other maint. and acquisition	54			-
<i>Instrument subtotal</i>	55	<i>577</i>	<i>668</i>	<i>668</i>
Furnishings and Equipment	56			
Capital Furnishings and Equipment	57	364		-
Furnishings and Equipment Regular	58		1,000	1,000
<i>Furnishings and Equipment Subtotal</i>	59	<i>364</i>	<i>1,000</i>	<i>1,000</i>
Building Maintenance	60			
Elevator Maintenance and Fees	61	2,357	2,496	2,496
Regular Maintenance	62	12,448	15,285	16,814
Capital Maintenance	63	181	8,333	8,000
<i>Building Maintenance Subtotal</i>	64	<i>14,985</i>	<i>26,114</i>	<i>27,310</i>
Utilities	65			
Heating	66	1,960	2,453	2,453
Water	67	329	601	601
Hydro	68	4,815	6,936	6,936
<i>Utilities Subtotal</i>	69	<i>7,104</i>	<i>9,990</i>	<i>9,990</i>
Total Facilities Expenditures	70	23,030	37,772	38,968

	Line	2021 (12/12) Actual	2021 Budget	2022 Proposed Budget
<u>Ministry and Worship</u>				
	72			
DM&M	73	43,092	40,476	43,538
Synod Delegate Fee	74	-	160	160
Community Marketing	75	138	1,836	300
Children's Ministry	76	482	1,770	2,546
Youth Ministries	77	343	800	1,450
Worship Supplies	78	3,332	2,453	2,500
Worship Music Expense	79	1,359	2,303	2,350
Outreach Committee	80	64	150	150
Hospitality and Christian Growth	81	390	1,826	2,000
Volunteer Expenses, Miscellaneous	82		1,067	1,000
Total Ministry and Worship	83	49,200	52,841	55,994
<u>Office and Administration</u>				
	84			
General Office Expenses	85	8,643	9,100	9,100
Bank Fees and Interest	86	1,209	1,725	1,500
Insurance	87	15,784	15,890	17,362
Miscellaneous	88	-	300	300
Total Office and Administration	89	25,636	27,015	28,262
<u>Outreach Disbursements</u>				
	90			
Refugee Expenses	91	8,054	10,000	-
RDF Remittance	92	532		2,000
Outreach Disbursements, other	93	2,512	10,000	10,000
Total Outreach Disbursements	94	11,098	20,000	12,000

	Line	2021 (12/12) Actual	2021 Budget	2022 Proposed Budget
Salaries and Benefits				
	97			
Rector's Salary	98	59,099	59,099	61,463
Housing Allowance	99	21,230	21,230	21,633
Administrator	100	7,721	7,721	8,030
Organist	101	14,488	14,488	15,068
Discovery Service Music Director	102	11,342	11,342	11,795
CYFM Coordinator	103	5,008	20,000	27,000
CPP/EI/WSIB	104	7,529	6,351	6,472
Pension & Benefits	105	16,491	17,603	18,043
Employee Absence Coverage	106	-	2,300	2,330
Professional Development	107	35	1,255	1,800
Other Employment Expense	108	274	500	507
Canada Employment Wage Subsidy	109	(14,079)	(3,600)	-
Total Salaries and Benefits	110	129,138	158,289	174,140
Transfers Out				
	111			
To Endowment Fund	112	12,604		-
To Capital Fund	113			-
To Memorial Fund	114	3,090		-
To Rectory Fund	115	31,739		-
To Parish Hall Capital Reserve	116	1,702		-
To Organ Restoration Fund	117	1,030		-
To Refugee Fund	118			-
Total Transfers Out	119	50,166	-	-
TOTAL EXPENSE	120	288,268	295,917	309,364
NET REVENUE (Deficit)	121	(8,005)	(12,280)	(17,929)

Notes on the Budget

- a. **General note.** Budgeting in the present climate of the COVID-19 pandemic continues to be difficult. Neither income nor expense is very predictable under the circumstances. This budget is based upon the best assumptions that were available at the time of crafting the budget. One assumption is that while the present circumstances will persist for the beginning of 2022, some return to more normal patterns of income and expense may be possible as early as the second quarter of the year.
- b. **Diocesan Mission and Ministry (DM&M).** This expense is our parish fair share of diocesan expenses for mission. DM&M is tied to parish income less allowable expenses calculated on a three-year rolling average. The assessed amount for 2022 is as shown (line 73).
- c. **Staff salaries.** The Synod Council of the Diocese of Niagara recommended staff receive an increase for 2022 of 1.3% for cost-of-living plus and 0.6% increment for years of service, for a total of 1.9%. The churchwardens were uncomfortable accepting the cost-of-living

recommendation given the present rate of inflation. After discussion with Parish Council, it was agreed that the budget proposal would include a 4.0% increase in salary for all staff, (inclusive of cost-of-living and years of service increment).

- d. **Canada Employment Wage Subsidy** was discontinued in 2021.
 - e. **Recommendation.** This ministry budget was prepared by the Corporation. It has been reviewed by Parish Council who recommended changes reflected in this proposal and is recommended by Corporation and Parish Council for adoption.
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Addendum

The following reports have been added to this document following its initial publication. They were omitted from the original by error and are included here with apologies.

Hearts and Minds

Judith Purdell-Lewis

Middle Ground is a fellowship group of now 15 people that generally meets every other week for study, prayer, and, when possible, for food. We welcomed new members, Katherine McLean, Joan Hayhoe and Tom and Tania Hubschmid.

During the Covid-year of 2021, we met on Zoom until June, and again from October to December. During these online gatherings, we studied and discussed C.S. Lewis's book, *The Great Divorce*; finished a study in Luke that we had started in 2020; and looked at some chapters in Acts, using the *Lectio Divina* approach. During the summer, we were very happy to meet in person three times for Potluck and Prayer in members' gardens. In October, back on Zoom, we read and discussed the six challenging chapters of *The Difficult Words of Jesus* by Amy-Jill Levine, ably led by Emily Hill.

Early in November, Tom Hubschmid led us in a Saturday afternoon Prayer Retreat. It was attended by most of the MG members and held on Bethany and Ed's back porch, where we enjoyed their wonderful pizza before we left.

We pray and care for our members in both their sorrows and joys. This year we supported Ed and Bethany through the sorrow of her sister's death, with meals, cards and prayer. The joys included a new baby, Brittany Friesen's acceptance into a Nursing Practitioner program and Clare Fiala's into McMaster Medical School. We welcomed baby Henri with a "Delivered Shower" for Jenna and Michael Bowering, sadly not an in-person gathering, and said goodbye to Brittany as she left for Kingston.

At Christmas, caring for the community, we raised enough money to fill four gift bags for St. Matthew's House seniors, which were put together by Jenna Bowering and Judith Purdell-Lewis.

Stewardship Committee

Sarah Wayland

The Lord answered, "Who then is the faithful and wise manager, whom the master puts in charge of his servants to give them their food allowance at the proper time? It will be good for that servant whom the master finds doing so when he returns" (Luke 12:42-43).

Stewardship refers to taking care of something, or managing it, and the term is used in various contexts -- such as environmental stewardship or the stewardship of heritage buildings. In our

faith community, stewardship refers to caring for what has been entrusted to us by God. As Christians, we are all called to be caretakers of God's kingdom.

The Stewardship Committee at St. John's has continued to pursue a broad approach to stewardship that focuses on how we follow Jesus and how we participate in God's mission. We have learned that stewardship is the intersection of prayer and action. Stewardship can look like giving financially to the church, but it is also how one gives of their time and talent. How are each of us using our time, talent, AND treasure to build inclusive and loving communities?

Our team has been working on seven areas to create a culture of stewardship in our congregation: stewardship education, shared decision making, community building, engaging volunteers, expression of thanks, financial ask, and prayer and discernment.

As we moved into the second year of the pandemic, we focused on a variety of ways to keep people connected to each other and to St. John's and our neighbours in need. We shared stories of gratitude and generosity, communicated the parish's financial health to parishioners, held a second food drive, and launched a working group to address volunteer resources. Despite the interruption of in-person worship and suspension of many church activities, we have been gratified to see that parish finances have benefited from sustained giving by many regular donors.

Committee members also made time to connect with each other, most notably by holding a mini planning retreat in the Anderson's backyard in August. Each member of our team read Lori Guenther Reesor's *Growing a Generous Church: A year in the life of Peach Blossom Church*, with subsequent discussion generating new ideas for our own stewardship plans.

A Summary of 2021 Activities

St. Matthew's House Food and Funds Drive, May. Following on the highly successful May 2020 drive in support of St. Matthew's House seniors that raised \$8,600 and collected 1,500 pounds of food, we held a second similar drive in 2021. Originally scheduled for April 10, it was moved to May 29 due to another lockdown. We collected 630 pounds of food and about \$2,000.

Sharing moments, Fall. These short reflections by a parishioner offered during Sunday services focused on where people saw God and how their views of church changed during these isolating times. Thank you to Hal Devins, Luke Lima, and Deborah Bowen for providing these reflections. More will come in 2022.

Sermons focused on stewardship, preached by David Anderson, Graham Cubitt, and Gillian Doucet Campbell. In Gillian's Thanksgiving weekend sermon about the rich young man, she showed that the man was loved by Jesus, that he was working on creating a right relationship with God, and that we all have barriers holding us back from this relationship.

Volunteer Resources Working Group, August to January. To assist people with using their time and talent at St. John's, the working group was convened in August to identify and collect various resources needed for effective volunteer ministry. This group completed its final report in January

2022. The final report contains sections on Diocesan Policies and Procedures, Organization Chart, Job Descriptions, Volunteer Recruitment, Volunteer Training and Orientation, and Volunteer Appreciation. The Stewardship Committee extends our thanks to this working group for its important groundwork. Chaired by Kate Connolly, its members were Clare Fiala, Luke Lima, Adrienne Devins, Sharon Klassen, and Emily Hill (co-chair). We currently seek volunteers to form a task group to implement the recommendations that were identified in the report.

Parish mailing, October. In this annual mailing, our team drafted a letter to parishioners and requested that people prayerfully consider and submit their financial intentions for the coming year.

The Soul of Money Book Study, October-November. Led by Susan Little and Graham Cubitt, this book group met three times. In this book, author Lynne Twist shows the links between our values and our attitudes towards money and where we spend it. This book is about finding a new freedom, truth, and joy in our relationship with money whatever our circumstances.

Thank you notes, December-January. Using newly-designed parish notecards, our churchwardens wrote thank-you notes to all households that made a financial commitment to St John's for 2022. Names were furnished by the parish envelope secretary as she and the rector are the only persons who have access to donor information.

The Stewardship Team is comprised of Kate Connolly (Secretary), Graham Cubitt, Susan Little, Sarah Wayland (Chair), Bryan Webber, and David Anderson (ex officio).

Bibles and Bagels Group

Sarah Wayland

For almost two years now, this women's Bible study group has been meeting over Zoom every Saturday morning to study the next day's appointed Gospel reading. Each week, a different person facilitates a study using the lectio divina method. This method allows us to focus on the words of the reading and how they speak to us; our personal experiences and interpretations are all the expertise we need. Our time together also includes sharing prayer requests with each other. We come when we can, with turnout ranging from four to ten persons each week.

As we move through the lectionary of gospel readings, we have many great conversations and go away with understanding forged in community. Each of us is grateful for this supportive group and the prayers and sharing that have carried us through these trying times. For many of us, this group has been our main connection to St John's during the pandemic.

If you would like to join us at 8:30am any Saturday, please contact a member of the group: Deborah Bowen, Kate Connolly, Robin Ehlert, Adele Gallogly, Emily Hill, Katy-Scarlett MacGillivray, Katherine McLean, Rebecca Vendetti, Tamara Watson, Sarah Wayland, Margaret Wilding, and Lynda Winter.

Certificate of Approval of Reports

This Annual Report was received and approved at the Annual Vestry Meeting of the Church of Saint John the Evangelist, Sunday, March 6, 2022.

(The Venerable Dr.) David Anderson
Chair

Sue Newbery, Vestry Clerk